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| ENTIDAD: GOBERNACION DEPARTAMENTAL DE CHIQUIMULA                                |
| DIRECCIÓN: 10a. AVENIDA ENTRE 1RA Y 2DA CALLE ZONA 1 CHIQUIMULA                 |
| HORARIO DE ATENCIÓN: 8:00 A 16:30 HORAS                                         |
| TÉLEFONO: 78252200                                                              |
| GOBERNADOR DEPARTAMENTAL: LUIS ALBERTO COMPÁ MARTÍNEZ                           |
| ACTUALIZACIÓN PARA: Boris Edgardo Martínez Lémus, Asistente de Recursos Humanos |
| FECHA DE ACTUALIZACIÓN: 07 /01 / 2026                                           |
| CORRESPONDE AL MES : Diciembre 2025                                             |



GOBERNACIÓN DEPARTAMENTAL DE CHIQUIMULA

NUMERAL 4 - REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS

| No. Pda. | Renglón | Nombres y Apellidos (Empleado/Servidor Público)   | CARGO                      | DEPENDENCIA            | SUELDO BASE | COMPLMENTO POR ANTIGÜEDAD | BONO ESPECÍFICO | BONIFICACIÓN INCENTIVO | Bono Profesional | GASTOS DE REPRESENTACIÓN | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO      |
|----------|---------|---------------------------------------------------|----------------------------|------------------------|-------------|---------------------------|-----------------|------------------------|------------------|--------------------------|---------------|-----------------|--------------|
| 1        | 011     | LUIS ALBERTO COMPÁ MARTÍNEZ                       | GOBERNADOR DEPTAL          | GOBERNACION CHIQUIMULA | Q 6,066.00  | Q -                       | Q9,600.00       | Q 250.00               | Q 375.00         | Q10,000.00               | Q 26,291.00   | Q3,266.82       | Q 23,024.18  |
| 3        | 011     | MARLON GIOVANNI MORALES MENEDEZ                   | ASISTENTE PROFESIONAL I    | GOBERNACION CHIQUIMULA | Q 1,960.00  | Q 75.00                   | Q4,200.00       | Q 250.00               | Q -              | 0                        | Q 6,485.00    | Q 1,216.60      | Q 5,268.40   |
| 5        | 011     | MARIA JOSEFINA CALDERON RUIZ                      | ASISTENTE PROFESIONAL II   | GOBERNACION CHIQUIMULA | Q 2,120.00  | Q 50.00                   | Q4,200.00       | Q 250.00               | Q -              | 0                        | Q 6,620.00    | Q1,160.07       | Q 5,459.93   |
| 6        | 011     | BORIS EDGARDO MARTINEZ LEMUS                      | ASISTENTE PROFESIONAL I    | GOBERNACION CHIQUIMULA | Q 1,960.00  | Q 75.00                   | Q4,200.00       | Q 250.00               | Q -              | 0                        | Q 6,485.00    | Q 1,215.55      | Q 5,269.45   |
| 7        | 011     | LUIS DANIEL OLIVA MARTINEZ                        | ASISTENTE PROFESIONAL I    | GOBERNACION CHIQUIMULA | Q 1,960.00  | Q 75.00                   | Q4,200.00       | Q 250.00               | Q -              | 0                        | Q 6,485.00    | Q 1,153.60      | Q 5,331.40   |
| 8        | 011     | ASTRID MERCEDEZ ALEJANDRA VALDES FAJARDO DE ORTIZ | TRABAJADOR OPERATIVO IV    | GOBERNACION CHIQUIMULA | Q 1,105.00  | Q -                       | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 4,955.00    | Q 719.05        | Q 4,235.95   |
| 10       | 011     | EVER OLIVERIO HERNANDEZ                           | TECNICO III                | GOBERNACION CHIQUIMULA | Q 1,460.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,385.00    | Q 857.01        | Q 4,527.99   |
| 16       | 011     | EDUARDO GABRIEL POLANCO RAMOS                     | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,401.00    | Q804.90         | Q 4,596.10   |
| 17       | 011     | FELIPE VINICIO MENDEZ GONZALEZ                    | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 50.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,376.00    | Q 800.09        | Q 4,575.91   |
| 20       | 011     | JULIO BLADIMIRO CHEGUEN RAMOS                     | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,401.00    | Q 804.90        | Q 4,596.10   |
| 22       | 011     | PEDRO ANTONIO JORDAN SOLIS                        | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,401.00    | Q 800.09        | Q 4,600.91   |
| 23       | 011     | BRYAN JOSÉ LEONIDAS RAMÍREZ RAMOS                 | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q -                       | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,326.00    | Q 790.46        | Q 4,535.54   |
| 26       | 011     | ARTURO ENMANUEL BATRES MONTERROSO                 | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 50.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,376.00    | Q 800.09        | Q 4,575.91   |
| 27       | 011     | PETRONILO MENDEZ GONZALEZ                         | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,401.00    | 804.90          | Q 4,596.10   |
| 28       | 011     | LUIS MIGUEL MONTERROSO ALCANTARA                  | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 50.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,376.00    | Q800.09         | Q 4,575.91   |
| 29       | 011     | SERGIO ASael MENDEZ GONZALEZ                      | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,401.00    | Q804.90         | Q 4,596.10   |
| 30       | 011     | OSCAR ALCIDES CHIGUA ORTIZ                        | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 50.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,376.00    | Q 800.09        | Q 4,575.91   |
| 34       | 011     | RAFAEL BANNER BENJAMÍN DÍAZ URRUTIA               | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q -                       | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,326.00    | Q 790.46        | Q 4,535.54   |
| 35       | 011     | HEBER OBED CASTRO SALAZAR                         | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,401.00    | Q 804.90        | Q 4,596.10   |
| 36       | 011     | PAOLA EDITH SANCE MORALES                         | ASISTENTE PROFESIONAL JEFE | GOBERNACION CHIQUIMULA | Q 2,604.00  | Q 75.00                   | Q4,200.00       | Q 250.00               | Q -              | 0                        | Q 7,129.00    | Q 1,295.34      | Q 5,833.66   |
| 37       | 011     | CLAUDIA MARINA MORALES VELASQUEZ                  | ASISTENTE PROFESIONAL II   | GOBERNACION CHIQUIMULA | Q 2,120.00  | Q 75.00                   | Q4,200.00       | Q 250.00               | Q -              | 0                        | Q 6,645.00    | Q 1,251.07      | Q 5,393.93   |
| 39       | 011     | ANTONY MANRIQUE MONROY RAMIREZ                    | ASISTENTE PROFESIONAL II   | GOBERNACION CHIQUIMULA | Q 2,120.00  | Q 50.00                   | Q4,200.00       | Q 250.00               | Q -              | 0                        | Q 6,620.00    | Q 1,185.68      | Q 5,434.32   |
| 40       | 011     | ELSA EUNICE CHACON ESPAÑA                         | SECRETARIO EJECUTIVO IV    | GOBERNACION CHIQUIMULA | Q 1,555.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,480.00    | Q 815.30        | Q 4,664.70   |
| 41       | 011     | OMAR JUAN JOSE MOREIRA GOMEZ                      | TRABAJADOR OPERATIVO IV    | GOBERNACION CHIQUIMULA | Q 1,105.00  | Q -                       | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 4,955.00    | Q 719.05        | Q 4,235.95   |
| 42       | 011     | SYNDY JULYSSA CARDONA ALONZO                      | ASISTENTE PROFESIONAL I    | GOBERNACION CHIQUIMULA | Q 1,960.00  | Q -                       | Q4,200.00       | Q 250.00               | Q -              | 0                        | Q 6,410.00    | Q 1,140.44      | Q 5,269.56   |
| 43       | 011     | GRICELDA MARIVEL SANCE LOPEZ                      | TRABAJADOR OPERATIVO IV    | GOBERNACION CHIQUIMULA | Q 1,105.00  | Q 75.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,030.00    | Q793.48         | Q 4,236.52   |
| 45       | 011     | PEDRO BENITO GONZALES BAILON                      | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 50.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,376.00    | Q 800.09        | Q 4,575.91   |
| 46       | 011     | MARCO TULIO SANTOS VELIZ                          | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 50.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,376.00    | Q 800.09        | Q 4,575.91   |
| 47       | 011     | VICTOR HUGO RODAS PINITUJ                         | TECNICO ARTISTICO III      | GOBERNACION CHIQUIMULA | Q 1,476.00  | Q 50.00                   | Q3,600.00       | Q 250.00               | Q -              | 0                        | Q 5,376.00    | Q800.09         | Q 4,575.91   |
|          |         |                                                   |                            |                        |             |                           |                 |                        |                  |                          | Q191,066.00   | Q28,795.20      | Q 156,869.80 |